**9.4.R.8 - A Motion to Adopt a Trans and Intersex Bathroom Policy**

**THIS STUDENTS' REPRESENTATIVE COUNCIL NOTES:**

1. That there is no current policy by the St Andrews Students Association on gender identity with relation to bathroom usage

2. As it stands, all patrons of the St Andrews Students Association (students, Staff and visitors) are free to object to an individual's choice of bathroom and single out trans or intersex individuals due to their choice of bathroom within the Students' Association.

**THIS STUDENTS' REPRESENTATIVE COUNCIL BELIEVES:**

1. That the Students' Association has an obligation to ensure that all of its members feel included and safe

2. That with the current Association's lack of stance on gender identity with relation to bathroom usage; trans or intersex individuals are at risk of abuse and prejudice

3. That as an Association we should follow the example set by other universities and make provisions for trans and intersex individuals to not feel isolated, disrespected, or singled out due to their choice of bathroom

**THIS STUDENTS' REPRESENTATIVE COUNCIL RESOLVES:**

1. To adopt the stance that individuals should feel free to use the bathroom that correlates with their gender identity

2. To reaffirm its commitment to the inclusion of gender identity within Equal Opportunities policy and encourage staff to apply this policy to all Association facilities including bathrooms.

3. To encourage the University to adopt the same stance with relation to gender identity and bathroom usage

4. To encourage the Human Resources Manager of the Association to offer training in gender identity and bathroom usage to all Association staff

5. To mandate the Association to hold an Association wide campaign in order to raise awareness of gender identity and bathroom usage

6. To encourage the Association to explore the financial and practical feasibility of introducing a gender-neutral bathroom as part of the Association's redevelopment of Students' Association venues.

**Proposed by Mr Norris, second by Ms Hochfield.**