

Ananya for Racial Equality (2020-21) MANIFESTO

EDUCATE

There is a need to start an ACTIVE dialogue, addressing Racial Inequality. As much as we may think that this is behind us, the fact remains that Racial differentiation, both directly and indirectly, affects many of us in our daily lives. I want to increase awareness about what comprises racism, defining it, recognising it and being sensitive to racial differences.

I will do this through:

1. Monthly Open Group Discussions: An inclusive space to talk about any and everything related to equality, more specifically culture, race and exclusion. I want this to be a judgement-free, holistic, informal environment open to all kinds of conversation.
2. A Comprehensive and Collaborative Resource List, which has information on identifying Racism, learning about different ethnicities, both through simpler infographics, but also a more detailed collection for those who are interested in delving further into this subject
3. Regular Surveys: The first step towards change, is knowing the problem. Short, but regular surveys will help me learn the specific demands and suggestions from those who I will be representing!

ACT

Do you know how to report Racism?

Most students are unaware of how to report an incident of racial discrimination and those who know, find the process cumbersome and at times extremely stressful. I want to make it easier to report racism, working in collaboration with the Equal Opportunities Officers as well as other Members of the Council, to establish anonymous avenues for redressal, as well as a clearer code of conduct.

Sometimes, boundaries can be blurred, and knowing WHO to speak with in such a situation is extremely important.

CELEBRATE

St Andrews is home to a vibrant International Community, with students from a vast array of cultures. Celebration of this cultural diversity, is another positive step I want to take, continuing the tradition of the St Andrews Multicultural Week, from 2019. Food, Art, Music and Culture brings us together, and there is no better way to do it, than a massive, weeklong, inclusive celebration.

My experience being on the SAM committee last year was absolutely enriching and wholesome, and I hope to continue that same spirit, if I am elected!