



Papers for SRC Meeting

15th November 2022 – Large Rehearsal Room – 18:00

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Report from the Athletic Union President

Over the last few weeks, I have been working on a number of things.

Athletic Union Executive Committee

The discussions at the AU Exec have been very productive recently. We are looking into ways to use the money we receive through Sinners to facilitate a discretionary fund for students who would require a loan to purchase sports club memberships. We hope to introduce for the next academic year. In these discussions we have also been considering how to make the financial side of Saints Sport more transparent and visible to members and the wider student population so they can see what their money contributes to. Throughout this process we aim to ensure that the processes and procedures are all written down and reviewed regularly to ensure that the project is completed and successfully implemented and sustained.

Volunteering

I have been working on supporting the volunteers in Saints Sport. A survey was shared among committee members, and I am in the process of reviewing the responses. This information will help to inform how Saints Sport improves the support, development and recognition given to our 600 club volunteers and others engaging in voluntary positions. We have also enquired with Volunteer Scotland about the *Investing in Volunteers* award and are awaiting further information. This would be a great way to ensure that we are supporting and valuing all our volunteers in all positions.

General activity

Clubs are doing well. We've seen lots of great successes at competitions and there's been a steady stream of people using the facilities for club and personal exercise and activity. The gym inductions have been well received and there has been good sign up for them. This month a number of clubs are also supporting Movember – Rugby are hosting Mo Ball, Hockey are trying to run a 24h relay, and many others are engaging in Movember related events and activities to fundraise for the cause.

Things to raise with Officers

The Saints Sport for All group has been inactive so far this year. This is a great initiative, however, the previous format was not effective and the ideas that were brought up were not easily implemented. I have emailed a number of the groups involved before to see if you would be interested in engaging in this group in a slightly different way. If you received this email, please do get in touch with me, even if it is just to provide feedback or comment on the group and what would work for your committee. Similarly, if any groups here are looking to get projects set up that Saints Sport can engage with or if there is any suggestions or feedback on the activities we are already running, please reach out to myself or any specific clubs.

Report from the Director of Wellbeing and Equality

Raisin

I organised much of the communications, operations, preparations, and volunteer coordination for Raisin Weekend. This year's messaging focused on a 'safe', 'respectful', 'accessible', and 'sustainable' (new this year) Raisin, with input from GotLimits, Community Relations, the DSN, and the Environment Subcom respectively. GotLimits also successfully filled and handed out 100 'parent packs' (double from last year) on the Friday before Raisin, which were extremely popular. There was a lot of really positive feedback from the weekend, including high engagement with the 'Parents Guide' post to the Union Instagram, less waste than past years generated at the foam fight from Raisin receipts, a great showing of donations for Candrews, and lots of academic children coming to the Union's stall for bread and water as instructed by their parents. I made a lot of notes of things to improve on for future years, from my own experience working both days at the Union and the Foam Fight, and from feedback shared by University staff, Union staff, and members of Police, Coast Guard, and Scottish Ambulance Services. Thank you to everyone who helped out, either with publicity leading up to Raisin or volunteering day-of!

EmilyTest Site Visit

The EmilyTest Charter is the gender-based violence charter for Higher Education, which sets out minimum standards that institutions must meet to prevent SGBV and suicide. The EmilyTest came for a site visit on 27 October, which involved meeting with representatives from the EmilyTest and FRASAC to discuss work being done in St Andrews toward charter objectives, identify possible areas for collaboration, share good practice and learn from other institutions and organisations. Coordinators of GotConsent, GotLimits, and PeerSupport got to hold their first StAnd Together stall in halls, and present some of their work to EmilyTest members. The GotConsent Coordinator also summarised their Leadership and Healthy Relationships workshops. If you are interested in finding out more or getting involved with St Andrews' work towards EmilyTest charter status, please feel free to get in touch with me. In related news, I will be re-convening the student SGBV Forum on 30 November to touch base before the end of the semester and bring forward some topics for student input and ideas. From next semester this will most likely be convened by the Gender Equality Officer, but for now please get in touch with me if you would like to attend the upcoming SGBV Forum meeting.

Cost of Living

The [Cost of Living Guide](#), created by Holly McDonald (Wellbeing and Equality Coordinator) with support from myself and the Association President, was released earlier this month. It aims to collate a broad range of resources for students all in one organised place, covering Government provision, food and drink, money and benefits, specific provision for parents and those with caring responsibilities, and more. Please take a look and share it with those who may benefit from it – there's work in there that could apply to non-students as well. Feedback is welcome; you can get in touch with me directly or email union@ with any thoughts.

The joint email from the Principal, President, and myself on 4 November released some early information about Cost of Living provision arranged by the Union and the University, including discounted bus travel via Stagecoach, and discounted food at University cafes, which the University will share further information on soon. The President and I also recorded a 'Scotland's Future' podcast episode alongside Fiona Whelan from Student Services all about the Cost of Living and where people can find support, which should be released sometime soon.

The Cost of Living Taskforce (which myself, the Wellbeing & Equality Coordinator, the Association President, and the Postgraduate Academic Convenor sit on) is meeting regularly and continuing work to support students and staff. Please get in touch with any of us if there are issues or ideas you would like raised.

EDI work

Union Black short course launch – worked with the Rector's Assessor, the BAME Officer and members of University staff to launch Santander and the Open University's new 1-hour condensed version of their 6-hour course all about Black British cultures and history, myth-busting, and anti-racism. I would encourage everyone to [try it out](#) while it's freely available to students!

'Celebrating Diversity' - met with University stakeholders about how we 'celebrate diversity', including how to make diversity of the student body and staff more visible, being intentional with

what pictures we put on walls in physical spaces, reflecting on our history as an institution so that this is not just superficial work, re-evaluating how we do awards, and implementing more regular recognition of student and staff EDI efforts.

EDI Core Module – had an initial meeting with staff from the University EDI Team and Student Services to discuss initial thoughts on the goals of the mandatory EDI matriculation module. I raised the goal of teaching students to critically rethink assumptions and judgments they may make about people by considering how different backgrounds and experiences before coming to University may shape their baseline knowledge and actions. I also proposed including an explanation of what pronouns are and how they are used, especially if we want to make including pronouns in introductions and email signatures more of an expectation. I already mentioned this all to members of the Equality Committee, and if anyone else has input they would like included in future meetings about the module, please let me know.

Equality Committee & Student Equality Forum

We decided on a structure for the year, in which we will meet monthly for an hour, with the first half being student Equality Committee members only (all equality-related SRC officers), and the second half being open to any other students or staff to attend and discuss issues that arise or ongoing work. We had the first official meeting on 10 November, where the officers on the Equality Committee were able to share updates on their work and identify areas for collaboration both with fellow officers and with staff in attendance (Gillian Brown, EDI Faculty Lead for Science and Medicine). We will have one more meeting this semester—please get in touch if you would like to join for the Forum—and I am looking forward to building SEF as a productive space to connect staff and students on shared areas of work.

Religious absences policy work

I intercepted a policy change that was being proposed by University EDI staff to include religious holidays and observances in existing absences policies. While the intent of the policy is important, there were issues with how the policy would be implemented (e.g. potentially putting students in situations where they have to declare their religion or share more details about their religious observance than they are comfortable with, and leaving too much up to the discretion of individual teaching staff). I stopped the policy change from being passed in its current form and met with Bill Shackman, the Assistant Chaplain for Interfaith, who shared many of my concerns and more from his conversations with students who have had issues with absences taken for religious reasons. Bill and I are in the process of advocating for the policy change to be brought to the Interfaith Steering Group for thorough student consultation.

Wellbeing work

Student Mental Health Agreement (SMHA)

We have reconvened the Steering Group and are working on the priority areas identified in the [Student Mental Health Agreement](#) finalised in the spring. A particular theme we have identified is the need for better communication to students around what support resources already exist, whether that's from the University, Students' Association, or peer-to-peer student work (like Nightline, Peer Support, and SRC subcommittees). I am looking forward to continuing work on the SMHA projects along with the representatives from the University, Student Services, and the Student Health Officer.

Mental Health Awareness Programme (MHAP)

MHAP is a training developed by Holly McDonald, Wellbeing and Equality Coordinator for the Union, and Joely Nicol from Student Services, which builds skills for receiving disclosures from friends and peers, including active listening, boundary setting and signposting. Joely and Holly delivered MHAP on 4 November to student leaders including SRC officers, and have set aside further slots in January for those who could not make the November sessions, and for other subcommittee members who are interested. Some feedback has been received which has been positive, and suggestions have been taken on board will be implemented in future sessions.

SRC REPORTS

SRC Alumni Officer – Aditya Goel

What have you done since the last meeting/report?

1. We have made a list of notable Alumni with their contact details.
2. A new LinkedIn page has been made for the subcommittee so that we can get in touch with Alumni.
3. A new logo has come up for Alumni subcommittee.

What progress has been made on your manifesto?

1. A new logo for the Alumni Subcommittee.
2. Making more social media platforms to get in touch with more Alumni like LinkedIn.

What do you hope to achieve by your next report?

I hope to have contacted most of the Alumni on the list and work on Alumni Talks as soon as one of them agrees, keeping our budget in mind.

Any events or opportunities that you would like other members to know about?
No response submitted.

SRC Arts and Divinity Faculty President – Francesca Jane Lavelle

What have you done since the last meeting/report?

Chaired Educom, collected SP reports, contacting SPs daily, answering questions from SPs and LCs, working on some projects with the DOED, building out the journal, creating submission form for the journal, reviewed manifestos with SPs, meetings with various other committees like REC and EDI Faculty Leads

What progress has been made on your manifesto?

Link to the journal <https://artsanddivinityfacultyjournal.wp.st-andrews.ac.uk/>

What do you hope to achieve by your next report?

I'm hoping to have the first round of submissions published in the faculty journal, continue supporting SPs in their roles, and working with the DOED on various initiatives

Any events or opportunities that you would like other members to know about?
N/A

SRC BAME Officer – Yuyu Jasmin Zheng

What have you done since the last meeting/report?

Worked on Black History Month events and collaboration with the Wardlaw Museum. For the BHM, we collaborated with the ACS to film a '22 questions for 2022' video which will be published this week. In addition, we completed organising all Student Art Profiling Workshops with the museum. Also, I had set up meetings with Student Services to discuss about BAME students' feedback and searched for solutions. EDI rep forum was also set up and under planning.

What progress has been made on your manifesto?

I focus on developing the 'wellbeing handbook' part of my manifesto with the wellbeing officer on the committee. We are making graphics for the racism and discrimination part of the information that Student Services provided, and drafting a video script for a wellbeing Q&A.

What do you hope to achieve by your next report?

I hope to complete the wellbeing handbook design and the Student Services video with my team. Also start planing BAMEfest and FUSE night for next semester.

Any events or opportunities that you would like other members to know about?
No response submitted.

SRC Charities Officer – Alice Chapman

What have you done since the last meeting/report?

Race2 sign ups have been a great success, Dare2Donate has raised over £1000, CATWALK had a successful launch. Events team have planned a boozy bingo with women for women and Challengers had their fundraising advice, challenger drinks. We've also run welly ball and sitara cloakroom raising over £1500.

What progress has been made on your manifesto?

Outreach to other societies (women for women) and hosting the charitable societies mixer, is helping more people get involved in the campaign.

What do you hope to achieve by your next report?

I hope that Race2 has reached 100 sign ups and RAG have 10 events confirmed for RAG week.

Any events or opportunities that you would like other members to know about?

Women for Women x Charities boozy bingo in 601 at 8:30, tickets are on the raisely website (link in our insta bio)

SRC Community Relations Officer – Mashaim Bukhari

No response submitted.

SRC Disability Officer – Jane Yarnell

No response submitted.

SRC Employability Officer – Mathis Bourassa

No response submitted.

SRC Environment Officer – Marcelina Lekawska

No response submitted.

SRC Gender Equality Officer – Rach Nevinova

What have you done since the last meeting/report?

- Began operations for Reclaim the Night with FemSoc, Amnesty, Sexpression, GotLimits, GotConsent and the BAME student network

- Working with GotLimits on spiking infographics, GotLimits already has a flow chart ready
- Working with Sexpression on Intersex resources, Sexpression is currently locating their resource materials
- Working with different organisations on LGBT identity resources, pairing with the vice-principal responsible for diversity and equality
- in contact with Student Services regarding Report and Support and streamlining the resource for students/ potentially opening it up to reporting cases of transphobia
- Observing Transfest operations and checking whether Transfest Ops need any help
- Inquiring into cancellations of sex and gender modules in different subjects reported by students
- Working with the Saints LGBT Wellbeing officer and helping them out with launching different initiatives

What progress has been made on your manifesto?

- working on streamlining Report and Support
- working with different gender equality organisations on events
- Assembling spiking information for students
- Ensuring availability of resources for all identities
- Working with Saints LGBT on a number of different projects
- Working with university representatives on resources and support

What do you hope to achieve by your next report?

- Finally roll out infographics once all materials are located
- Meet with Student Services leaders about R+S
- Successfully run RTN '22
- Begin assembling and rolling out identity resources

Any events or opportunities that you would like other members to know about?

Reclaim the Night is happening the week of November 24th, with events on all week, all officers are very welcome to attend and show their support:)

SRC International Students' Officer – Raghav Kediya

What have you done since the last meeting/report?

- Sat on the Transition into University subgroup of the University's Strategy Management Group. This looks at the orientation and induction process for students.
- Sat on the Wellbeing and Equality forums. Spoke with officers and representatives about issues and initiatives in both these fields.
- Did mental health awareness training to learn crucial skills like active listening and emergency response.

What progress has been made on your manifesto?

- I have been in conversation with student services and other departments to build a network of communication for resources for international students. This deals with two of my manifesto points.

What do you hope to achieve by your next report?

- Create social media page - have been unable to do so since the last meeting due to a lack of co-ordination and effective planning.
- Create a network of communication between cultural societies.

Any events or opportunities that you would like other members to know about?

No response submitted.

SRC LGBT+ Officer – Sofia Johnson

What have you done since the last meeting/report?

- Had a meeting with the Principal about Pride, Hate Crimes, Trans Roundtable Follow Up, and Visibility Campaigns.
- Most of my Saints LGBT+ time right now is being dedicated to assisting my Social Officer get Pride sorted. April 2nd is likely no longer the date for Pride because of the Kate Kennedy Procession.
- Working with Femsoc on Reclaim the Night.
- Working on getting better accessibility for LGBTQ+ resources.

What progress has been made on your manifesto?

Visibility Campaigns and Pride are being sorted which will greatly move me towards my goal of improving the university x LGBTQ+ relationship.

What do you hope to achieve by your next report?

Pride to be ready for formal planning. Initial stages of visibility campaign to have started. Transition guide to begin being updated.

Any events or opportunities that you would like other members to know about?

We are looking for people to run stalls/events for Pride! If your subcom would be a relevant and positive contribution/presence then please let me know.

SRC Lifelong and Flexible Learners Officer – Molly Paule Wilson

No response submitted.

SRC Postgraduate Academic Convenor – Sandro Eich

What have you done since the last meeting/report?

- Co-opted unfilled PG Rep positions and have caught those representatives up on their required training.
- Discussed timing of PG elections, particularly in regard to PGT representation.
- Liaised with Director of Students Experience/Provost how to adequately support unfunded PGR students.
- Continued to liaise with Provost about PG funding strategy, particularly regarding sustainable conference funding solutions; involvement of Development department required and to be sought.
- Liaised with Acting Head of Policy and VP Communications about PG communication(s) strategy -> discussions about PG engagement on both academic and extracurricular levels.
- Joined the cost-of-living response taskforce, focusing on PG academic support.
- Arranged the free provision of blankets in Martyrs Kirk for students who are feeling cold.
- Caught up with PG officers and the progress they are making in their work.
- Attended PG Group, PGRC, PGRC Away Afternoon, LTC, DoPGT Lunch, AMG, Study Space Catch-Up.
- Scheduled PGR Forum, PGT Forum, and PG Academic Forum.
- (In progress) Provision of email access to particular constituencies for PG Officers.

What progress has been made on your manifesto?

- Development of social area in St Leonard's College/OBS progressing quickly, however, reliant on governance decision by Executive Officer of St Leonards who only starts this position in December.
- Supported student complaints about Student Services (disability service) and how interaction with them affects their academic performance.
- Continue to review PG representation system and formalising workflows by which PG elections can become less laboursome for newly-elected PGAC and/or Academic Representation Co-Ordinator/Interns/DoEd.

What do you hope to achieve by your next report?

- Further liaise with PG Society about how to collaborate on matters that intersect academic matters, activities, and student development.
- Revise and reimagine how to garner feedback from PG students about academic matters.
- Establish PG communications working group.
- Collect further feedback from PG(R) students how to support them best during the cost-of-living crisis.

Any events or opportunities that you would like other members to know about?

- BAME Potluck, 18 November 2022, @ Holy Trinity Church (for questions please contact our PG BAME officers Khadija and Ancy via pgbame@).

SRC Postgraduate Activities Officer – Niya Dobрева

No response submitted.

SRC Postgraduate Development Officer – Samuel Woodall

No response submitted.

SRC Rector's Assessor – Stella Maris

No response submitted.

SRC Science and Medicine Faculty President – Martyna Kemeklyte

What have you done since the last meeting/report?

- Attended the planning meeting for the URLT (University-led review of learning and teaching) and the full-day meeting URLT for the school of social anthropology
- Chaired and attended 5 weekly EduCom meetings
- Published the ClassRep handbook
- Participated in the Learning and Teaching Committee meeting
- Took part in the EDI Student Representation meeting
- Started organising STEM Ball, had 2 organisational meetings
- Started organising the pre-event for STEM Pub Quiz
- Meeting with my presidents to discuss individual issues
- Attended meetings with the Information and Engagement Working Group
- Attended weekly check-ins with EduExec
- Participated in the Mental Health Awareness Programme MHAP for SRC officers
- Attended the Student Equality Forum meetings
- Worked together with the REC Curriculum Working Group and took part in their monthly meetings

What progress has been made on your manifesto?

Mostly working on admin things this month!

What do you hope to achieve by your next report?

- Have a successful STEM pub quiz/networking event together with the SciMed presidents
- Update information on the Union website

- Finish gathering documents and create a OneDrive Document system to archive all of the previous documents from the past presidents

Any events or opportunities that you would like other members to know about?
No response submitted.

Secretary to the SRC – Lewis O’Neill

No response submitted.

SRC Societies Officer – Laura Connies-Laing

What have you done since the last meeting/report?

Responding to society issues and conducting general Societies Committee business. Sent out official All Society email to inform all societies of the deadline for grant requests in Martinmas term.

What progress has been made on your manifesto?

N/A

What do you hope to achieve by your next report?

Ensure all the newly affiliated societies have reached out to IT / Union Web to get society emails and a page on the website. Ask Union Web to put elections documents (e.g. checklists, how to guides) on society admin pages.

Any events or opportunities that you would like other members to know about?

N/A

SRC Student Health Officer – Sana Aboobacker

SRC Widening Access and Participation Officer – Ramsay Bader

What have you done since the last meeting/report?

- Beginning communication with staff in the School of Geography and Sustainable Development about the organization of a panel on educational inequality and tutoring as a way to address this. So UG students tutoring secondary school age students who need a little extra help, particularly after learning loss in the pandemic. This panel happened last year, and I am hoping to reorganize it again for this year
- Continued talks around proposing an increase in a housing bursary available for students through the university,
- Planned meetings with CASH, to discuss ways the Union can continue to support affordable housing initiatives and support students.

What progress has been made on your manifesto?

No response submitted.

What do you hope to achieve by your next report?

Complete a proposal for an increase in the housing bursary and more funds available for students. And schedule a meeting with Dame Mapstone to keep the Principal updated and gain more insight.

Begin brainstorming and work around a loci for students who work, and to better support temporary jobs.

Any events or opportunities that you would like other members to know about?

No response submitted.

R-22-23 Motion to respond to University of St Andrews staff taking industrial action

Owner: AK Schott, Director of Education

The SRC notes that:

1. 3 days of strike action have been announced by the University and College Union (UCU) so far: Thursday 24 November, Friday 25 November and Wednesday 30 November. Further strike action has been announced for February, if no progress is seen. Plans may be amended or cancelled depending on the outcome of negotiations. [1]
2. Action short of strike has been announced to begin on Wednesday 23 November, which may include: working to contract; not covering for absent colleagues; not undertaking voluntary activities; removing uploaded materials related to, and/or not sharing materials related to, lectures or classes that will be or have been cancelled as a result of strike action; and not rescheduling lectures or classes cancelled due to strike action. [2]
3. Those involved in the dispute include many postgraduates who teach, who are also members of the Students' Association.
4. UCU members were balloted on industrial action on issues of pay and working conditions (81.14% in favour) and pensions (84.88% in favour). [3]
5. In league tables for 2023, the University of St Andrews ranked 1st in the UK in the Guardian, and 2nd in the Times and Sunday Times, prompting the Proctor to remark: "The results are a testament to the hard work of our academic and professional service staff." [4]
6. Members of staff who strike will have part of their pay deducted for each day they participate in strike action. [2]
7. In a 2019 survey of 3802 casualised staff, 71% of the respondents said their mental health had been damaged by working on insecure contracts and 43% said it had impacted on their physical well-being. [5]
8. A 2021 UCU workload survey said academic staff are working on average 51.3 full-time equivalent (FTE) hours per week (i.e. more than 2 unpaid days each week), academic-related professional services (ARPS) staff are working an average of 44.4 FTE hours per week (i.e. equivalent of one additional unpaid day every week), and staff on fractional contracts can be working 2-3 times the hours that they are paid for each week. [6]
9. The increased use of casualised and insecure contracts disproportionately affects women and BAME staff. [7]
10. The University strategy poses a commitment to "attract excellence, build ambition and recognise achievement amongst our staff" and "take steps to support staff and students' physical and mental wellbeing and resilience and to foster a culture of care and compassion." [8]
11. The University lecture capture policy states, "Captured content will not be used to cover teaching during industrial action unless consent is explicitly given by the members of staff who recorded the lecture." [9]
12. If a School lets Planning know in advance that a teaching space will not be used during strike action, this will appear on FindSpace so that students may use the room as study space.
13. As part of an email on industrial action sent 9 Feb 2022, the Proctor's Office said, "The University is consulting with its students via the Students' Association to determine how withheld pay should be invested in support of students and the student experience." In the past this money has been deposited into the discretionary fund.

The SRC believes that:

1. Workers have the right to take industrial action including strike action when taken in accordance with the law.
2. The Students Association has a responsibility to represent postgraduate students and support them in improving their wellbeing.
3. There is a diverse range of opinion within the student body when it comes to the support of or opposition to strike action.
4. Some students may be more impacted than others by industrial action, such as part-time students, disabled students, commuting students, and those with caring commitments.
5. There is strength in Union solidarity.
6. There is a balance between considering the short-term impact of industrial action on taught students, and the long-term impact on the community and sector.
7. Staff in our universities and colleges should be properly supported, as they are the backbone of our educational system.
8. Staff across the UK deserve fair pay, working conditions and security, both in work and retirement.
9. Members of staff care about their students and providing them with the best possible educational environment.
10. No member of staff decides to strike light-heartedly; that it comes as a last resort, especially when a rising cost of living and a looming energy crisis exacerbate the effects of any deduction in pay as a result of participating in strike action.
11. Many of the reasons staff go on strike are ones the Students' Association supports, such as gender and ethnicity pay gaps, casualisation, mental health, and overworking, some of which have been addressed in motions passed at by the SRC this session. [Motion R-22-18]
12. Relieving pressure and stress on staff, through improved working conditions and security in retirement, would benefit students and the University by increasing the quality of teaching and research.
13. Whilst this is in some ways a national dispute, St Andrews is a highly regarded institution with members of senior management well-placed to maintain influence in the negotiations, such as the Principal and Vice-Chancellor who sit on the Board of Universities UK.

The SRC resolves:

1. That the Students' Association should support University staff members engaging in strike action in pursuit of better pay and working conditions, and pensions.
2. That the Students' Association should support University staff members engaging in action short of a strike in pursuit of better pay and working conditions, and pensions.
3. To encourage senior management of the University of St Andrews to work with Universities UK (UUK) and University and College Employers' Association to pursue meaningful dialogue on pay, pensions, casualisation and conditions with the Universities and Colleges Union (UCU) at a national level.

4. To mandate the Association President, Director of Wellbeing and Director of Education to work with the local UCU branch and the University to try to find solutions to the issues that are specific to St Andrews, particularly those which involve postgraduate students.
5. To work with both the UCU and the University to distribute information about the reasons the strike action is taking place and how it will affect students.
6. To invite representatives from the UCU and the University to an event to explain their points of view to students.
7. To allow striking staff members and the students supporting them access to storage space for materials and venues to host events such as meetings and “teach-outs” if necessary and where possible, within the Students Association spaces, free of charge.
8. That representatives should inform their electorates of the disputes, and how it affects students within the representative’s remit.
9. That the sabbatical officers should draft an all-student email providing information and resources on upcoming and ongoing industrial action in line with this motion.
10. That the Students’ Association should gather and showcase resources and testimonies on industrial action, such as students’ rights, links to University policies, resources for support, available study space, an overview of the dispute, and events related to industrial action.
11. To allow officers to withhold participation in University groups on strike days, if an officer wishes.
12. To encourage the university not to punish students who choose not to attend teaching components on strike days, even if those components go ahead.
13. To advocate that assessments take into consideration material which was missed due to strike action in assessment and further teaching, similar to previous years.

Seconders:

Emma Craig, Director of Wellbeing and Equality
Sam Gorman, Director of Student Development and Activities
Lucy Brook, Director of Events and Services
Juan Pablo Rodríguez, Association President
Sandro Eich, Postgraduate Academic Convenor
Francesca Lavelle, Arts and Divinity Faculty President

[1] <https://www.ucu.org.uk/article/12609/Biggest-ever-university-strikes-set-to-hit-UK-campuses-over-pay-conditions--pensions>

[2] <https://www.ucu.org.uk/article/12469/FAQs>

[3] <https://www.ucu.org.uk/ucuRISING-results>

[4] <https://news.st-andrews.ac.uk/archive/st-andrews-top-in-uk-for-student-experience/>

[5] <https://www.ucu.org.uk/article/10194/71-of-university-staff-say-insecure-contracts-have-damaged-their-mental-health>

[6] <https://www.ucu.org.uk/media/12905/UCU-workload-survey-2021-data-report/pdf/WorkloadReportJune22.pdf> taken from [2]

[7]

https://www.ucu.org.uk/media/10681/second_class_academic_citizens/pdf/secondclassacademiccitizens

[8] <https://www.st-andrews.ac.uk/assets/university/about/documents/governance/university-strategy-2022-2027.pdf>

[9] <https://www.st-andrews.ac.uk/policy/academic-policies-learning-and-teaching-lecture-capture-policy/lecture-capture.pdf>