S. 19-5 Motion to Include Outgoing UDS Communications Secretary on Interview Panel.

Owner: Toni Valencia In Effect From: Immediately Review Date: 2 April 2019

Proposer

Toni Valencia – SSC Debates Officer

Seconders

Markus Lee – SSC Societies Officer Tom Groves – SSC Broadcasting Officer Manaal Mahjoub – SSC Performing Arts Officer

It is noted that:

- 1. The Union Debating Society appoints their Communications Secretary through an interview process with currently a four-person panel: the outgoing president, the incoming president, the incoming DosDA and the outgoing DoSDA.
- 2. The interview process requires candidates to submit samples of their ability to produce marketing material for the Union Debating Society in addition to their application statement.

It is believed that:

- 1. The outgoing Communications Secretary should have gained a lot of experience during their term which should be considered in the panel.
- 2. The outgoing Communication Secretary also has or should have developed graphic design skills. Therefore, should be able to determine whether the portfolio submitted demonstrates skills suitable for the role.
- 3. In the event that the outgoing Communications Secretary is re-applying for the position, then they should not be on the panel. Instead, the incoming DoSDA should be added to the panel.
- 4. Logistically, it would be easier to remain with only four people on the panel to ensure everyone can attend. Further, it would reduce any intimidation as it would be a panel of four instead of five.

It is resolved to:

1. Update Chapter 14, Section 5.8 of the Laws to the following:

"The Communications Secretary will be appointed one week following the AGM based on an application including portfolio and interview, with the panel consisting of the outgoing president, the incoming president, **the outgoing Communications Secretary**, and the outgoing DoSDA. **In the event that the outgoing Communications Secretary is re-applying for the position, the incoming DoSDA should be added to the panel instead of the outgoing Communications Secretary.**"