# R20-5 Motion to Change the Name of the SRC Member for Racial Equality

Owner: Zoë Ruki Nengite In Effect From: Immediately Review Date: 25 February 2021

### It is noted that:

- 1. The role description of the SRC Member for Racial Equality involves the organisation of 'intercultural' events and creating outlets for 'multi-cultural representation and understanding'
- 2. A significant amount of the role involves communication with cultural societies
- 3. The SRC Member for Racial Equality line manages cultural societies

# It is believed that:

- 1. The current title does not accurately reflect the remit of the role and implies a heavier focus on racial equality
- 2. A person's race is not necessarily correlated to a person's cultural background
- 3. The current title limits the students who feel comfortable applying for the role
- 4. Organising a large scale multicultural event requires a committee of dedicated people
- 5. The SRC Member for Racial Equality shouldn't be assumed to organise any cultural events alone as one person cannot accurately portray multiple cultures or races

### It is resolved to:

- 1. Change the title of SRC Member for Racial Equality to SRC Member for Racial Equality and Cultural Diversity
- 2. Edit the role description of the SRC Member for Racial Equality to lead a multicultural committee to help with Multicultural Week

#### **Proposer:**

Zoë Ruki Nengite - SRC Member for Racial Equality

# Seconder:

Flora Smith - Director of Wellbeing Camilla Duke - Rector's Assessor Leonor Capelier - SRC Member for Gender Equality

# Appendix: Section of Role Description of SRC Member for Racial Equality

How you will be doing it:

- Leading the Pangea Form and lead a Multicultural Week committee
- Working with various cultural societies and people groups across the University
- Working closely with the Director of Wellbeing and Equal Opportunities Officer and Committee