

Your Union 2025 Staff Survey

Comparison and scoring:

- 27 responses in comparison to 26 in 2024.
- Points were calculated by a scoring system:
 - Strongly disagree = -2
 - Disagree = -1
 - Neutral = 0
 - Agree = 1
 - Strongly Agree = 2

Top ranking answers:

1. I feel my role contributes towards the success of the Students' Union: 30
2. I always feel safe at work: 29
3. The Union supports flexible work arrangements to fit my needs: 27
4. I get a good amount of paid holiday: 24
5. 2025 Question: I am aware of who the Staff Champion is in my department and feel able to bring suggestions to them: 23
6. I am trusted to do my job: 23

5 lowest ranking answers:

1. It is easy to get decisions made in the Union: -31
2. I feel departments communicate and work well with each other: -20
3. Communications from Senior Management to staff are clear and open: -17
4. I am kept informed about things affecting my work and the union: -6
5. I was given a good induction to the Union and my role: -5

5 most improved answers:

1. I have been offered professional development opportunities by the union in the past year: 27 point difference
2. I have clear objectives set and reviewed with me: 26 point difference
3. I have undertaken professional development through the Union in the last year (including in-house courses): 21 difference
4. The Union's Senior Management :.... set out a clear vision of where the organisation is heading: 19 difference
5. I feel valued by the Union: 16 difference
6. The Union's Senior Management :.... listen and respond to the views of staff: 16

5 least improved answers:

1. I get a good amount of paid holiday: -3 difference
2. I feel people are willing to help each other even if it means doing something outside their usual activities: 0 difference
3. I feel proud to work for the Union: 0 difference
4. I have a clear job description: 2 difference
5. I feel my work is valued by students: 2 difference

Net Promotor Score:

Overall, how likely would you be to recommend the Students' Union as a workplace to a friend or colleague: -38 (improvement of 12)